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## TYSON SUMMER COMMUNITY INTERN 2022

Position Title: Community Engagement Intern  
Organization: Ozark Literacy Council  
Address: 2596 N Keystone Crossing, Fayetteville, AR 72703  
Supervisor Name: Patty Sullivan, Executive Director  
Supervisor Contact: patty@ozarkliteracy.org

### Overview of Organization –

**Our mission** - Ozark Literacy Council offers free literacy programs and resources in Northwest Arkansas in order to build a welcoming, inclusive and empowered community. **Our vision** - Ozark Literacy Council works to ensure all people possess the literacy and community building skills needed to fully contribute and connect to the world.

## TERMS OF EMPLOYMENT

### A. ELIGIBILITY

- a. Be a currently enrolled, undergraduate student who will be returning to college as a full-time (12 credit hours) sophomore, junior or senior in the fall of 2022
- b. Submit written enrollment verification from their college or university confirming the student's enrollment status to United Way of Northwest Arkansas.
- c. All positions at Ozark Literacy are filled without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, disability, or any other characteristic protected by law. All are encouraged to apply.

### B. WORK SCHEDULE & CONDITIONS

- a. This is a full time (35 hours per week) position in our office in Fayetteville.
- b. This position, which is classified as temporary, is not eligible for sick, vacation, and holiday leave during employment.
- c. Some evenings are required, depending on OLC schedule and special events. Working hours can be flexible, as needed.

### C. BENEFITS

- a. **SALARY.** The individual shall receive a \$4,200 salary distributed bi-weekly in equal amounts for the duration of employment (eight weeks)



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**b. PROFESSIONAL DEVELOPMENT.** The United Way of Northwest Arkansas will provide an in-person orientation and two professional development opportunities to the employee.

**c. EVALUATIONS.** The employee will receive an evaluation of performance at the end of their employment from the executive director. The evaluation also includes a self-evaluation and program evaluation.

**d. ORIENTATION.** The employee will participate in the Ozark Literacy Council volunteer orientation.

## RESPONSIBILITIES

**Impact** -The intern will work with a team that provides adult education to 300 adult students, most who speak other languages. Our work at Ozark Literacy Council allows adults to access employment, seek further education and increase community participation.

## Duties

- Develop and produce 12-month volunteer engagement plan
- Draft press releases and identify opportunities for earned media
- Design and produce content for social media channels and website
- Interview students to create stories to be shared on media channels
- Research best practices for volunteer engagement on digital platforms
- Research topics for book selections for student groups

## QUALIFICATIONS

The ideal intern should have an interest in communication, literacy, nonprofit administration, marketing, and possess strong writing skills. All majors considered. Additionally, the ideal intern is self-motivated, enthusiastic, organized, and detail-oriented with knowledge and experience in Google Workspace, Squarespace, a variety of social media channels and a strong interest in working with diverse populations.

## LEARNING OBJECTIVES

Our intern will develop skills including strategic communication, project management, media outreach, social media, digital & email marketing, materials and message development, content creation, lead generation, audience segmentation, community engagement, data analysis, metrics-based decision making, time management, and leadership.

